

# PROTECTING OUR ENVIRONMENT FAQs

At Rodan + Fields, our goal is to provide Customers with safe and effective products, using recyclable materials whenever possible. Rodan + Fields product containers are manufactured and handled in accordance with all applicable federal, state and local environmental laws and regulations. In addition, 100% of Rodan + Fields paper packaging is Forest Stewardship Council (FSC) certified. Through our recycling program with TerraCycle, empty R+F product containers are now recyclable.

We remain committed to expanding our sustainability efforts and have launched an Environmental, Social, and Governance strategy to achieve key environmental and social sustainability goals by 2025. As we work toward these goals, we're further defining our commitments including reducing our carbon footprint and evaluating sustainability opportunities in all areas of the business.

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## DOES RODAN + FIELDS HAVE ENVIRONMENTAL AND SOCIAL SUSTANABILITY GOALS?

Rodan + Fields has a series of Do Good goals that integrate eight environmental and social factors into our core business operations. Our Do Good goals include community investment, diversity and inclusion, responsible sourcing, sustainable packaging, ingredient transparency, and water, waste and carbon reductions, and form our Do Good strategy which we are implementing across three pillars of our business: Philanthropy, People, Planet. Detailed goals are discussed in our ESG report [here](#).

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## IS RODAN + FIELDS PACKAGING RECYCLABLE?

Yes. Through a program with TerraCycle, empty R+F product containers are now recyclable in the [U.S.](#), [CAN](#) and [AUS](#). You can download a FREE shipping label and send in your clean empties to TerraCycle. The Pore Cleansing MD Tool and AMP MD Derma-Roller are not recyclable, but the Pore Cleansing Tips and Blackhead Removal Tips are. For paper, cardboard cartons and glass, recycle at home. We also use recyclable materials whenever possible. Learn more about TerraCycle in the FAQs [here](#).

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## HOW CAN I TELL IF A PRODUCT'S PACKAGING IS RECYCLABLE WHEN THERE ARE NO MARKINGS?

Rodan + Fields uses recyclable materials whenever possible. If you're in the [U.S.](#), [CAN](#) or [AUS](#), you can send in empty R+F product containers through our partnership with TerraCycle by downloading a FREE shipping label. If you wish to recycle at home, check with your local municipality who determines which resins can be recycled there based on their programs and technology.

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## CAN I PUT RODAN + FIELDS PACKAGING AND CONTAINERS IN MY RECYCLING BIN?

We encourage you to please recycle. You can recycle at home by checking with your local municipality who determines which resins can be recycled there based on their programs and technology. In the [U.S.](#), [CAN](#) and [AUS](#) we've made it easier to recycle through our partnership with TerraCycle. You can send in your empty product containers by downloading a FREE shipping label.

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## CAN I SEND PACKAGING BACK TO RODAN + FIELDS TO BE RECYCLED?

If you're in the [U.S.](#), [CAN](#) or [AUS](#), through our partnership with TerraCycle, you can now send in your empty R+F product containers for recycling by downloading a FREE shipping label. The Pore Cleansing MD Tool and AMP MD Derma-Roller are not recyclable but the Pore Cleansing Tips and Blackhead Removal Tips are. For paper, cardboard cartons and glass, recycle at home. Outside of the U.S., CAN, and AUS we encourage you to recycle at home by checking with your local municipality who determines which resins can be recycled there based on their programs and technology.

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## WHAT DOES IT MEAN TO BE FSC CERTIFIED?

The Forest Stewardship Council (FSC) is an international non-profit, multi-stakeholder organization established in 1993 to promote responsible management of the world's forests. They set standards on forest products, along with certifying and labeling them as eco-friendly. Being FSC certified indicates that the forests from which we harvest wood fiber are managed in a way that reduces the environmental impact. The FSC standard also builds the capacity of landowners and wood products manufacturers to adopt responsible forestry practices that protect the environment.

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## WHY IS THE PLASTIC NUMBER NOT LABELED ON OUR PRODUCTS?

Historically, resin numbers are not added to R+F containers. However, as part of our effort to engage our Customers in sustainability, we are building a sustainability strategy for 2025 and beyond that includes adding the resin code to all containers in the future.

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## DO YOU ANTICIPATE MAKING MORE CHANGES TO THE RECYCLABILITY OF RODAN + FIELDS PRODUCTS?

Yes. Rodan + Fields chooses the most environmentally friendly materials whenever possible to increase the potential for recyclability. For example, we are currently shifting our paper cartons to a more environmentally friendly design by removing plastic laminate coating and adhesives which hinder recycling. We remain committed to continuing to develop our sustainability programs as we work on building an enhanced sustainability strategy for 2025 and beyond.

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## MANY BEAUTY BRANDS REWARD RECYCLING. DOES RODAN + FIELDS OFFER ANY INCENTIVES FOR RECYCLING?

A beautiful, healthy planet is the reward for recycling! As for a specific incentive program, R+F is looking into this for the future.

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## DO YOU ADHERE TO THE CALIFORNIA HAZARDOUS WASTE ACT?

Yes. Rodan + Fields products are handled in accordance with all applicable federal, state and local environmental laws and regulations, including the strict California Hazardous Waste Act.

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## WHAT IS THE RODAN + FIELDS APPROACH TO PACKAGING?

We believe that the choices we make when we design, buy or engineer our products impact the environment, and we have a responsibility to make the best possible choices based in circular economy thinking. Our success starts and ends with our products. Our dermatology-inspired products give Customers life-changing results in skincare.

Our packaging plays an important role in protecting our valuable formulas and ensuring they meet our high-quality standards throughout their expected shelf life. We are mindful of our environmental footprint and as we continue to grow, we are building a sustainability strategy for 2025 and beyond. This future planning includes using post-consumer resin whenever possible and working to minimize the use of non-recyclable resins.

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## DOES RODAN + FIELDS HAVE A GROUP DEDICATED TO SOCIAL RESPONSIBILITY AND SUSTAINABILITY?

Yes, Rodan + Fields has a dedicated team focused on Environmental, Social and Governance factors. This team is committed to developing and managing our social responsibility programs and building sustainability strategies now and in the future.

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## HOW DOES RODAN + FIELDS DEFINE ITS VISION FOR ENVIRONMENTAL AND SOCIAL IMPACT?

The vision for environmental and social impact at Rodan + Fields is to deliver our life-changing mission to our community, our people and our planet.

This includes:

- Philanthropy. Connecting to communities through giving
- People. Engaging our people across the business
- Planet. Championing environmental stewardship where we work