

# PROTECTING OUR ENVIRONMENT FAQs

At Rodan + Fields it is our goal to provide Customers with safe and effective products, using recyclable materials whenever possible. Rodan + Fields product containers are manufactured and handled in accordance with all applicable federal, state and local environmental laws and regulations. In addition, 90% of Rodan + Fields paper packaging is Forest Stewardship Council (FSC) certified.

We remain committed to expanding our sustainability efforts and have launched an Environmental, Social, and Governance strategy to achieve key environmental and social sustainability goals by 2023. As we embark on work toward achieving these goals, we're further defining our commitments including reducing our carbon footprint, shifting secondary packaging to be fully recyclable and evaluating sustainability opportunities in all areas of the business.

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## IS RODAN + FIELDS PACKAGING RECYCLABLE?

At Rodan + Fields, it is our goal to provide Customers with safe and effective products and use recyclable materials whenever possible. We encourage all of our customers to recycle, however, customers must check with their local municipality and the programs and technology available to which resins can be recycled. These facilities will sort the plastics and place them in appropriate recycling or waste streams.

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## HOW CAN I TELL IF A PRODUCT'S PACKAGING IS RECYCLABLE WHEN THERE ARE NO MARKINGS?

Rodan + Fields uses recyclable materials whenever possible; however, your local municipality determines which resins are recycled based on the programs and technology they have available. If you find yourself questioning whether a plastic item is recyclable or not, contact your municipality.

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## CAN I PUT RODAN + FIELDS PACKAGING AND CONTAINERS IN MY RECYCLING BIN?

We encourage you to please recycle, however which resins are recycled is determined by your local municipality and the programs and technology available. These facilities will sort the plastics and place them in appropriate recycling or waste streams.

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## CAN I SEND PACKAGING BACK TO RODAN + FIELDS TO BE RECYCLED?

Rodan + Fields currently does not have a program for recycling customer returns; however, we are actively exploring options to initiate such a recycling program. Until then, we encourage you to recycle by putting R+F packaging and containers in your recycling bin.

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## WHAT DOES IT MEAN TO BE FSC CERTIFIED?

The Forest Stewardship Council (FSC) is an international non-profit, multi-stakeholder organization established in 1993 to promote responsible management of the world's forests. They set standards on forest products, along with certifying and labeling them as eco-friendly. Being FSC certified ensures that our paper supply chain is managed responsibly from seed to paper.

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## WHY IS THE PLASTIC NUMBER NOT LABELED ON OUR PRODUCTS?

Historically, resin numbers are not added to R+F containers. However, as part of our effort to engage our customers in sustainability, we are building a sustainability strategy for 2023 and beyond that includes adding the resin code to all containers in the future.

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## DO YOU ANTICIPATE MAKING MORE CHANGES TO THE RECYCLABILITY OF RODAN + FIELDS PRODUCTS?

Yes. Rodan + Fields chooses the most environmentally friendly materials whenever possible to increase the potential for recyclability. For example, we are currently shifting our paper cartons to a more environmentally friendly design by removing plastic laminate coating and adhesives which hinder recycling. We remain committed to continuing to develop our sustainability programs as we work on building an enhanced sustainability strategy for 2023 and beyond.

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## MANY BEAUTY BRANDS REWARD RECYCLING. DOES RODAN + FIELDS OFFER ANY INCENTIVES FOR RECYCLING?

Rodan + Fields does not currently offer recycling rewards but it is something we are looking into for the future.

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## DO YOU ADHERE TO THE CALIFORNIA HAZARDOUS WASTE ACT?

Yes. Rodan + Fields products are handled in accordance with all applicable federal, state and local environmental laws and regulations, including the strict California Hazardous Waste Act.

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## WHAT IS RODAN + FIELDS' APPROACH TO PACKAGING?

We believe that the choices we make when we design, buy or engineer our products impact the environment, and we have a responsibility to make the best possible choices based in circular economy thinking.

Our success starts and ends with our products. Our dermatology-inspired products give customers life-changing results in skincare.

Our packaging plays an important role in protecting our valuable formulas and ensuring they meet our high-quality standards throughout their expected shelf life. We are mindful of our environmental footprint and as we continue to grow, we are building a sustainability strategy for 2023 and beyond. This future planning includes using post-consumer resin whenever possible and working to minimize the use of non-recyclable resins.

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## DOES RODAN + FIELDS HAVE A GROUP DEDICATED TO SOCIAL RESPONSIBILITY AND SUSTAINABILITY?

Yes, Rodan + Fields has a dedicated team focused on Environmental, Social and Governance factors. This team is committed to developing and managing our social responsibility programs and building sustainability strategies now and in the future.

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## HOW DOES RODAN + FIELDS DEFINE ITS VISION FOR ENVIRONMENTAL AND SOCIAL IMPACT?

The vision for environmental and social impact at Rodan + Fields is to deliver our life-changing mission to our community, our people and our planet.

This includes:

- Philanthropy. Connecting to communities through giving
- People. Engaging our people across the business
- Planet. Championing environmental stewardship where we work