

♥+ INVESTING IN COMMUNITIES

# PHILANTHROPIC INVESTMENTS

## EMPOWERING YOUTH

The mission of the Prescription for Change Foundation is to empower young people to succeed in school, work and life. In partnership with its nonprofit partners, the Foundation provides educational assistance and leadership and career readiness training to young people in underserved communities in the countries where R+F operates. These transformational programs result in higher high school graduation and college admission rates, and cultivate engaged community leaders.



1.5M  
youth reached



\$14.5M  
invested in nonprofit partners



9  
global nonprofit partners



Diagnosed at the age of six with leukemia and paralyzed from the waist down as a result of her treatment, Barbara Jones faced an uncertain future. However, through her involvement with buildOn, one of PFC's nonprofit partners, she learned the power of civic engagement and community service, volunteering over 175 hours in her local community and building a school in Malawi. Barbara is a sophomore on full scholarship at Sacred Heart University. She is the first person in her family to do so. "I like to break down barriers and I want everyone to understand that people with disabilities are warriors!" — Barbara Jones



## 2025 GOALS *on track*



Invest in nonprofit partners to provide  
**1 million**  
youth with the skills and competencies  
needed to succeed in school, work and life



Direct  
**90%**  
of grant funds to support diverse youth  
in underrepresented communities

*“The Do Good Puerto Rico program has provided me a way to still think about my future when so many uncertainties are present this year.”*

— Yosuel Osorio



## ADVANCING RACIAL EQUITY

The Foundation stands in solidarity with the Black community and invested \$300,000 in our nonprofit partners to provide their staff, students, and community with access to allyship, unconscious bias and anti-racism educational workshops. We also supported The Anti-Racist Children’s Book Fund by the Conscious Kid to advance DEI education in classrooms across the U.S.

Consistent with 2019, 95% of the grants committed to our U.S.-based nonprofit partners in 2020 supported BIPOC youth in historically underserved communities. In Australia, 20.7% of students we supported identified as indigenous, with this number expected to reach 100% in 2021.

## RESPONDING DURING CRISIS

2020 was a particularly pivotal year for the Foundation as it worked with its partners to support young people suffering academic losses and mental health challenges as a result of the pandemic. With schools shuttered and young people cut off from their peers, we accelerated \$1.5M in unrestricted grant payments to allow partners to adapt programs to respond quickly to meet the needs of young people. In Puerto Rico, our nonprofit partners, International Youth Foundation and ASPIRA, deployed PTS Traveler, an online work-readiness and life skills training course to 348 high school students during school closures. In Japan, Kids’ Door digitally connected students during lockdowns in the Spring and provided stipends to cover academic support and basic necessities like food.

The Foundation also donated nearly \$450,000 to the American Red Cross to support relief and recovery efforts related to the pandemic and myriad natural disasters, including the devastating fires in Australia and across the western U.S. that bookended 2020.

*“The DEI funds we received saw 700 Smith Family employees complete an online program to address racism through practical reconciliation with Australia’s First Peoples. From this training our team members developed a deeper understanding of Aboriginal and Torres Strait Islander people and assisted them in building better relationships while also broadening their communication skills effectively to engage with this important yet often marginalized community.”*

— Annette Young, Head of People & Culture at The Smith Family, a Prescription for Change Foundation partner

