TERMS AND CONDITIONS

Section 1: Promotion Eligibility

The February Smart Sampling Consultant Offer is a promotion that Consultants and their new personally sponsored Consultants may qualify for that offers a gift for business-driving behaviors based on product sales generated by Rodan + Fields® Independent Consultants or their organization. Participating Consultants must have an Active Consultant Agreement in place and be in compliance with the Rodan + Fields (R+F) Policies and Procedures (P&Ps) to be eligible to participate in the Smart Sampling Consultant Offer.

Section 2: Promotional Period

The Smart Sampling Consultant Offer begins February 7, 2017, at 12:00 a.m. PST, and ends February 21, 2017, at 11:59 PM PST (the “Promotional Period”).

Section 3: Give it a Glow Promotional Gift and Qualifications

Current Consultants (“Sponsor”), along with the personally sponsored new Consultants they enroll during the Promotional Period (“Newly Enrolled Consultant”), may qualify for this promotional gift:

- 40-pack of Give it a Glow™ samples, plus two five-packs of REDEFINE™ Multi-Function Eye Cream "minis."

To qualify for this gift:

(i) A Newly Enrolled Consultant must:
   ✓ Have an enrollment date during the Promotional Period; and
   ✓ Achieve a minimum of 600 in Sales Volume (SV) by 11:59 P.M. PST on February 21, 2017.

(ii) A Sponsor must:
   ✓ Enroll a Newly Enrolled Consultant who meets all the requirements set out in (i) above.

Note: There is no limit on the number of new Consultants a Consultant may enroll and the number of gift(s) she/he thereby qualifies to receive.

Section 5: Consultant Renewal

Consultants with a Consultant Agreement due for renewal should contact a Sales Support Representative via email at SalesSupport@rodanandfields.com.
Section 9: Other Terms

- Consultants who earn the Smart Sampling Consultant Offer can expect their gift(s) to ship in mid-March. To track the shipment of your promotional gift(s), please visit the Orders tab within Pulse.

- Any violation of the R+F Policies and Procedures may render a Consultant ineligible to participate in the Smart Sampling Consultant Offer.

- The Smart Sampling Consultant Offer is an optional promotion offered in addition to other Commission, Award, and Bonus programs in effect during the qualification period of the promotion. The Smart Sampling Consultant Offer does not modify or replace the R+F Compensation Plan. For further details and definitions under the R+F Compensation Plan, please see the R+F Policies and Procedures.

- Rodan + Fields reserves the right to change the terms of the Smart Sampling Consultant Offer at any time without notice.

For further information, contact Sales Support at 415-273-8000 or via email at SalesSupport@rodanandfields.com.

*For further information regarding potential earnings and income under the Rodan + Fields Compensation Plan, see the U.S. Income Disclosure Statement.